KSH Automotive Pvt. Ltd.

Address: Plot No.11C, Industrial Park, Site – A, Ammavaripalli Village, Penukonda Mandal, Anantapur, Andhra Pradesh, India-515164

Email: govind@saehani.com   CIN -U28999AP2017FTC107297, Tel: +91-9133442003

KSH Automotive Pvt Ltd
Safety & Health Policy

1. Purpose:

At KSH Automotive Pvt Ltd, we are committed to ensuring a safe, healthy, and secure working environment for all our employees, contractors, visitors, and stakeholders. This policy outlines our approach to minimizing workplace hazards, preventing occupational injuries and illnesses, and promoting a culture of safety and well-being.

2. Scope:

This policy applies to all employees, contractors, and visitors across all locations and facilities operated by KSH Automotive Pvt Ltd.

3. Policy Statement:

KSH Automotive Pvt Ltd is dedicated to:

- Complying with all applicable health, safety, and environmental laws and regulations.
- Identifying, assessing, and mitigating risks associated with workplace activities.
- Providing safe equipment, tools, and work environments.
- Conducting regular safety training and awareness programs.
- Encouraging proactive reporting and resolution of safety concerns.
- Implementing emergency preparedness and response plans.
- Continuously improving health and safety performance through monitoring, audits, and feedback.

4. Responsibilities:

- **Management:** Ensure implementation and compliance with this policy, provide necessary resources, and foster a safety-conscious culture.
- **Supervisors:** Enforce safety guidelines, provide training, and monitor workplace conditions.
- **Employees:** Follow safety procedures, report hazards or unsafe practices, and participate in safety programs.
- **Contractors & Visitors:** Adhere to safety rules and cooperate with KSH Automotive Pvt Ltd's safety protocols.

5. Risk Assessment & Hazard Control:

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- Regular risk assessments will be conducted to identify potential hazards.
- Hazard elimination or control measures (engineering controls, administrative controls, PPE) will be implemented.
- Incident investigations will be conducted to prevent recurrence.

6. Training & Awareness:

- Employees will receive safety training upon hiring and at regular intervals.
- Special training will be provided for hazardous tasks or high-risk activities.
- Safety posters, guidelines, and digital communication will reinforce safety awareness.

7. Emergency Preparedness & Response:

- Emergency response procedures will be established and communicated.
- Fire drills, evacuation exercises, and first aid training will be conducted periodically.
- First aid kits and emergency contact information will be readily available.

8. Health & Well-being Initiatives:

- Ergonomic workplace practices will be promoted.
- Occupational health check-ups will be conducted as necessary.
- Mental health and stress management programs will be encouraged.

9. Monitoring & Continuous Improvement:

- Safety performance will be reviewed through audits, inspections, and feedback mechanisms.
- Corrective and preventive actions will be implemented based on findings.
- Employee participation and suggestions for safety improvements are encouraged.

10. Compliance & Disciplinary Actions:
Non-compliance with this policy may result in disciplinary actions, including corrective training, warnings, or further necessary measures.

11. Policy Review:
This policy will be reviewed annually or as necessary to ensure its effectiveness and alignment with legal requirements and industry best practices.

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For KSH Automotive Pvt Ltd

Mr. Yongsung Kim
Managing Director